

Health, Safety, Environment Quality Policy

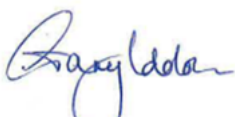
Policy

Transdev Sydney Ferries is committed to providing a workplace which is safe, healthy and environmentally sustainable, whilst delivering high-quality ferry services in an efficient and effective manner.

Transdev Sydney Ferries will, through the application of its integrated Health, Safety, Environment and Quality Management System, strive to provide a service which is reliable and incident free to the benefit of our customers, our people, contractors, the community and environment in which we operate.

In order to achieve this, we will strive to:

- ✓ Ensure all of our people go home safely every day by providing safe practices in vessel operation and a safe working environment
- ✓ Support our people to improve their health & wellbeing to maximise their success at work
- ✓ Promote the safety, health and welfare of our people and our customers
- ✓ Apply a risk management approach which allows for the elimination of hazards and the successful management of remaining risks
- ✓ Clearly define the roles, responsibilities and accountabilities of all our people
- ✓ Ensure that our people are competent in their roles through the provision of information, instruction and training
- ✓ Involve and consult with our people on changes that have the potential to impact on their health, safety and well-being
- ✓ Provide sufficient and suitable resources to implement, maintain and continuously improve our health, safety, environmental and operational performance
- ✓ Set achievable objectives and targets for improving safety, health and operational performance
- ✓ Seek ways to continually improve our environmental footprint, encompassing sustainable values, principles and practices
- ✓ Maintain compliance with applicable legislation, regulation, codes and standards, including those set internally and externally, noting that these form the absolute minimum to be achieved
- ✓ Effectively communicate this policy to all relevant stakeholders and review it at least annually.



Gary Iddon
Managing Director