



Start as a Bus Driver, Go anywhere!!



We are really excited that you are interested in becoming a Bus Driver at Transdev. We wanted to take this opportunity to tell you more about our driving positions and the key role they play in the community. We want to make sure we provide you with as much information as possible to help you make an informed decision about joining our team. Remember you don't need any bus driving experience to apply, however the job does come as a lifestyle change so make sure to read on to understand more.

As a Transdev bus driver you will be responsible for:

- Uncompromising safety at all times for yourself, our passengers, the general public and our vehicles
- Providing a high level of customer service to our passengers
- Working diligently to achieve schedule requirements and variations.

Life as a Bus Driver

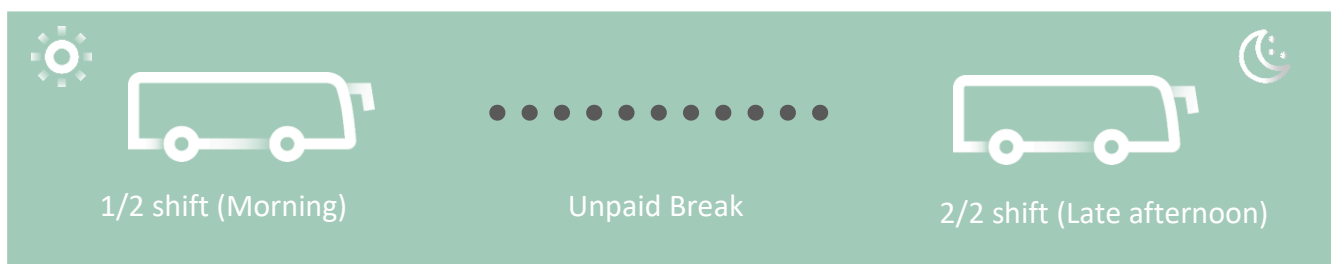
We are meeting the needs of our customers on a day-to-day basis. That means you could work a number of shifts depending on the depot you work at. These could include school runs, route work, rail replacements, straight shifts and split & broken shifts.

Split & Broken Shifts

Most drivers at Transdev will work split shifts. A split or broken shift services the peak times of public transport patronage both in the morning and evening. As such these shifts are split in half with an unpaid break in the middle.

Karen begins her shift at 6am and drives til 10 am (4 hours). She then has her break. Sometimes she chooses to stay at the depot and catch up with her friends Sandy and Ron, however most of the time she heads home to get some things done. Karen returns to the depot at 2pm to complete the second half of her shift that finishes at 6:30pm (4.5 hours). Karen has completed 8.5 hours work during this day.

During a split shift, if you live close the depot you can go home, go out, or stay at the depot. This is your time and you can spend it as you wish!



Rosters vary depending on the location you are applying in. All depots run 7 days per week however some may only require you to work Monday to Friday with overtime being available on the weekend. Other depots may roster you on over the weekend. You will find out more about what days you are required to be available when you apply for the position and begin the recruitment process.

Training

Transdev run a comprehensive training program which caters to those with no heavy vehicle driving experience (car license) to experienced drivers (those with their MR license or above). We tailor your training experience depending on your level of competency.



"The training was very clear about safety, looking after ourselves, the buses and our customers."

Fenella,
Sydney bus Trainee



You can expect a mix of classroom and on road training during when learning to drive a bus. You get plenty of time becoming familiar with the bus and safety protocols. As well as drive time with our small training groups. This is then followed by a buddy program with an experienced professional driver.

Our training provides a supportive environment for the trainee that encourages learning, ensuring that the trainee has the right skills before going out on the road.

Where can I work?

We operate businesses in most capital cities in Australia. See below for our individual depot locations.

New South Wales

Mt Kuring-gai
South Granville
Bankstown
Menai
Taren Point
Revesby|
Kingsgrove.

Queensland

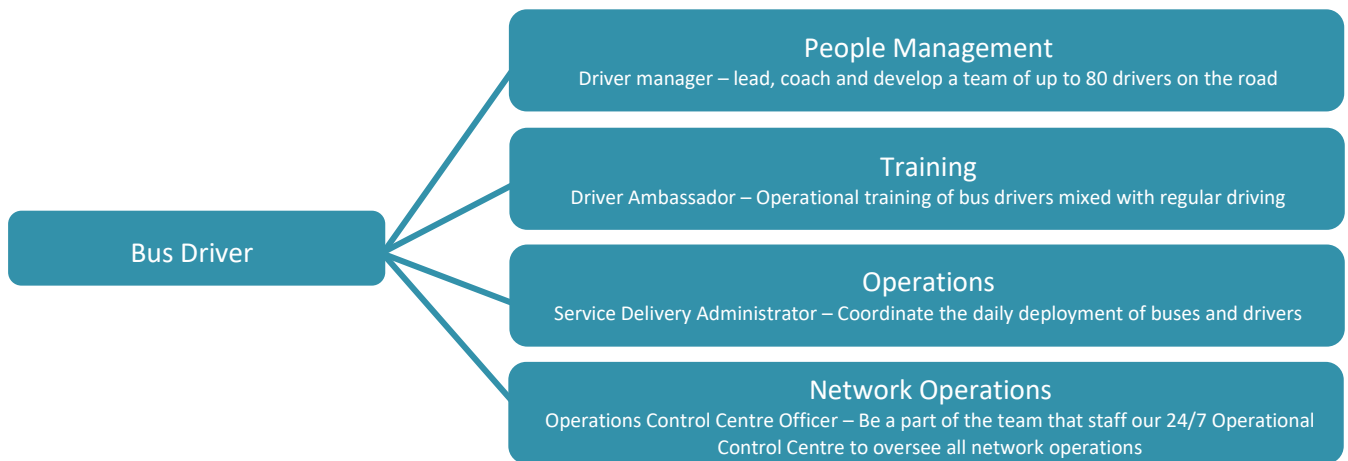
Capalaba

Western Australia

O'Connor
East Perth
Mandurah
Rockingham
Pinjarra

What Could Your Future at Transdev Look Like?

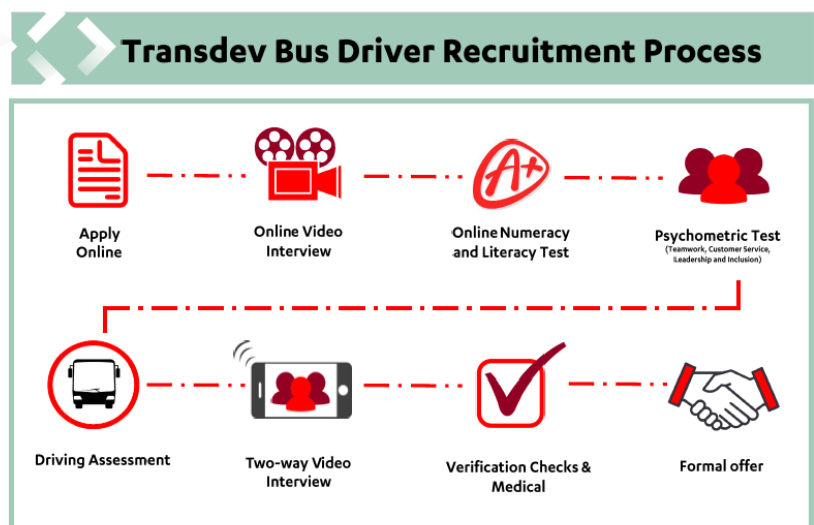
The great thing about starting as a Bus Driver is your new career could literally take you anywhere. Once you master your role as a Bus Driver, we have various opportunities available in our operations team. This could be assisting our bus control centre to ensure we run our services on time and safely every day. There are paths to people management and becoming a manager of our drivers, perhaps even one day progressing to a depot manager (many of our Bus Drivers have done this before). We also have plenty of opportunities in other support functions like training, safety and communications.



The Recruitment Process

Due to the current external environment, we have adapted our recruitment process to ensure the health and wellbeing of you, our people and our customers.

We pride ourselves on a fair and equal recruitment experience for all. For the time being most of our process is completed online. All the online tools we use are designed to be user friendly and should you encounter any issues, our friendly team are here to help.





Protecting our Drivers

If your application is ultimately successful you will join our team of drivers who are carrying out an essential service for our communities in these challenging times. To help protect our drivers:

- All buses and depots are disinfected on a daily basis
- All customer-facing staff are being provided with hand sanitiser
- Our drivers are also allowed to wear masks if they choose to
- We are providing extra training to our drivers and communicating regularly with them.
- We are educating passengers about demonstrating good hygiene practices whilst travelling.

What you will bring?

As well as these personal attributes, to be successful in this role you will need you'll also need to demonstrate that you have the following:

- Be an Australian Citizen or permanent resident
- Driving qualifications c-class driver's license held for a minimum of 12 months
- Driving history (i.e. no more than 5 demerit points in the last 3 years)
- Eligibility to obtain a Working with Children certificate & complete all other pre-employment checks such as criminal history, medical, reference and drug & alcohol checks.

Additional information

- Transdev Australasia Facebook page: <https://www.facebook.com/TransdevAustNZ/>
- Transdev Australasia Twitter page: <https://twitter.com/transdevaustnz>
- Transdev Australasia Instagram page: <https://www.instagram.com/transdevjourneymaker/>